

MEMO

An/To: To Whom it may concern z.H./Attn.: Fax: z.Kt./CC:

Von/From:	Marcus Kuerner
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Material Requirements - Chemical Product Compliance - California Proposition 65

Dear Ladies and Gentlemen,

as a company, adidas is committed to sustainable business practices and we apply these to the selection of the materials used in our products.

We have therefore been developing tools and policies in order to pro-actively provide product-related consumer- and environmentsafety measurements, which is one of our core fields of activity. This is covering all adidas brands, including e.g. Reebok.

Clear standards that follow the strictest local regulations and best practice standards for consumer care and safety are specified in our policy for monitoring and control of hazardous substances. This policy has been communicated as mandatory to all business partners and is updated continuously by consulting with scientific organisations. Materials monitoring is executed in collaboration with internationally accepted external testing institutes. The standards set in the policy cover the requirements widely accepted for Eco-Labels and green seals (e.g. ÖKO-Tex Standard 100; Tox Proof TUV Rhineland etc.) for footwear, hardware and apparel products. Material samples are constantly checked for these requirements by external testing institutes as well as by our internal quality laboratories. Materials that fail our standards and specifications are rejected and are not manufactured in our products.

By therefore having established a substantiated reasonable testing program we also monitor, that related chemicals are not present in our products in amounts that would require a warning label according to Proposition 65.

We hope we could help you in a satisfying way and are at your service for any further question you may have. More information about our programs can be found at http://www.adidas-group.com/en/.

Best regards

Marcus Kuerner

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